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Dr. Richard Scott,
 Director,
 CBD Porton,
 Porton Down,
 Salisbury, SP4 0JQ
 Wiltshire

Your Reference
 Our Reference
 Date 26th April 2001

Dear *Richard*,

Annual Review

I enclose my Annual Review form for your consideration and compilation. As you are aware I seem to have eluded the system for a while and I remain uncertain as to when I last completed such a form (if ever). As a consequence I have indicated activity for the past year, and separately activities in the preceding four years. As you are aware I have been concerned that my responsibilities in my international work have not been recognised in terms of status and financial reward, and this was raised a year ago with Paul Taylor shortly before his resignation.

My secondment to PACS was arranged hastily in 1996 with Mr. Paul Hatt then D/PACS and this seems to be reason for my "invisibility" since I do not actual work for PACS. It is essentially an accommodation address to enable the FCO to fully use me in support of the United Nations. Fortunately, and coincidentally, D/PACS has been the UK Commissioner for UNSCOM/UNMOVIC and he has a good appreciation of my work.

Three years away from retirement I have chosen not to complete page 2. My track record is well known and proven. Development has occurred on the job. Future career aspirations are to capitalise on my experience and knowledge of biological systems. I am content to remain with matters Iraq since I have a personal commitment to seeing it resolved. However I recognise that my experience lends itself to undertaking substantial investigation and inquiry of a major problem or incident within or outside Government, or to undertake a substantial study reflecting the implications of non compliance of arms control agreements and their investigation.

Career level is my contentious issue. I believe that I have worked at a level higher than DCSO/grade 5 for the past five years and that I have accepted considerable, and to an extent unique, responsibilities working for UNSCOM.

I am sure that these issues can be resolved, and it is important that they are, since it affects such things as pensions!

There are three individuals who can advise you on my work - Dr. Amanda Wedge (0207 270 2253); Mr. Paul Schulte (0207 218 2296); and Mr. Steve Warburton (0207 218 3101).

Yours sincerely,

David Kelly

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