

RESTRICTED - STAFF (when completed)

Name		Staff number		Career level	
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Summary of Track Record

You should consider the general trend in performance over the past two or three years together with any comments made by the individual— is performance consistent, steady, increasing or decreasing. If lower than previous, what are the circumstances?

David Kelly continues to be the expert on Iraqi WMD.

Summary of Deployability

You need to consider the mix of personal skills and attributes – is the individual widely deployable on a range of tasks of value to DERA, in demand (is this increasing/decreasing), has scarce skills, able to adapt, willing to be deployed?

David Kelly's deployability is now within a very limited field of scientific arms control.

Career level

If individual requested a review, summary of your discussions on career level should be noted here.

Future Potential

Use this space to record how the individual's aspirations fit with perceived business needs - consider whether there is a close match or a mismatch and discuss with the individual. Record advice from a senior specialist in the individual's field where appropriate and indicate any advice on future career moves