

RESTRICTED - STAFF (when completed)

Name		Staff number	
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**Part B - Manager's comments****Overall Performance**

Discuss and record significant achievements not recorded above, attributes and areas for development, together with any agreements/disagreements about performance. Also discuss and record the changes in performance which have been noted as a result of development. Add, or attach separately, any significant comments on the individual's performance made by others (including customers).

David Kelly is the UK expert on all aspects of Middle Eastern CB proliferation. He draws upon his experience as a leading CB scientist and his involvement with <sup>the</sup> Iraqi CB programme. His expertise is in great demand by Government (MOD (PACS, DP), FCO, DTI) and internationally (UN) in that he is able to coalesce science, foreign policy and intelligence into a coherent package. He operates comfortably at the highest level and is politically very astute. David fills a unique role that will be difficult for government to fill when he retires. Within the wider DstH David recognises that he is probably no longer highly deployable.