

From: David C. Kelly CMG BSc MSc DPhil



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14th September 2001

Ms. Hilary Brown,
Manager Interchange,
Dstl,
Room 9,
Building A3
DERA Fort Halstead,
Sevenoaks, TN14 7BP
Kent

Dear Ms. Brown

I write to express concern about my current position and personnel management within Dstl, and previously the failure of the Defence Evaluation Research Agency (DERA) to properly and actively monitor my career and achievements since 1st April 1995 when my management was transferred from the Ministry of Defence (MOD) to DERA. I have worked full time in support of the United Nations under the patronage of the Foreign and Commonwealth Office (FCO) since 1994.

As you will be aware, I was recruited by MOD in 1984, through open competition conducted by the Civil Service Commission, to the then Chemical Defence Establishment, now Dstl Chemical and Biological Sciences, at Porton Down as Superintendent of the Defence Microbiology Division in the substantive post of Senior Principal Scientific Officer (SPSO). Earlier I was an individual merit SPSO and the senior scientist at the NERC Institute of Virology at Oxford, an appointment which reflected my scientific excellence and international recognition in developing microbial insecticides. In 1991 a case was made for merit promotion to Deputy Chief Scientific Officer (DCSO) and that was awarded in 1992 reinforcing my scientific credentials and international standing in a new area - biological defence. I relinquished my leadership of the Defence Microbiology Division in that year to become the Senior Adviser on Biological Defence. This new position enabled me to focus on ongoing arms control inspections in Russia and Iraq. In 1996, as part of the reorganisation of DERA, I was made a substantive DCSO when grade five was due to be abolished by the Civil Service. In April 1996 I was formally seconded as a grade five to the Proliferation and Arms Control Secretariat (PACS). This position enables me to work full time for the United Nations with endowment from the FCO, and to service other

Dr. David C Kelly CMG

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