

From: Dr. David C. Kelly, CMG

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Mr. Paul D. Taylor,
Director
DERA Porton Down,
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Dear Paul,

A few weeks ago, after a briefing about UNMOVIC, we briefly discussed my current status as a DERA employee, the conditions of my employment, and my career within MOD should UNSCOM/UNMOVIC no longer require my input. There is a distinct possibility that for political reasons (outside UK and US) associated with my high profile as an inspector it would be inappropriate for me to support UNMOVIC. I promised to send the correspondence that I had received in connection with my secondment to PACS (which was hastily arranged in 1996) in order that my position could be reviewed. The secondment was for one year. In practice I have been seconded there in perpetuity to service the United Nations and its disarmament activities in Iraq, under arrangements with the Non Proliferation and Middle East Departments of the Foreign and Commonwealth Office.

I enclose copies of the only two official letters that I have received since my last promotion in 1992. One confirms my appointment to PACS for a year from April 1, 1996. An earlier letter in 1996 confirmed my "permanent status of a DCSO" which was the last letter that I have received from DERA about my status. Although DERA fellowships have been subsequently introduced, I have yet to receive any correspondence in this matter, and I assume that my status as defined in Hedley's letter of 2nd February, 1996 remains in my case.

Pay and reward for my work has been a problem ever since. As you are aware it took three years for me to receive annual "cost of living" increases in my pay and I have not been considered for any form of merit pay or promotion since 1996.

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